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The purposes of this policy are to: p

have long been permitted under the First Amendment, and they are designed to ensure that demonstrations are conducted safely and do not interfere with the rights of others to speak, study, teach, learn, work, and live in our campus community. Importantly, if students engaging in demonstrations follow this policy, they will comply with the Millikin Student Code of Conduct, and their demonstration activities will not subject them to student conduct proceedings unless they violate other campus policies.

This policy applies to any protests or demonstrations on campus defined as a group of people coming together in an audible, non-silent event of public expression, including for the purpose of conducting a non-silent vigil. Examples include, but are not limited to, any campus assembly, gathering or activity that can be reasonably defined as a march, parade, protest, picketing, or sit-in.

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Campus protests and demonstrations on University property must be reviewed and approved in accordance with procedures below at least seven business days prior to the date(s) of the protest or demonstration. Additional policy statements are as follows:

The University reserves the right to designate the time, manner, and appropriate areas for protests or other public demonstrations on University Property.

No action may endanger the safety or security of the University community, infringe upon the rights of members of the community, obstruct access to University facilities or spaces; damage property; disrupt normal University operations; or otherwise violate applicable laws or University policies.

Participation in a student protest or other public demonstration is restricted to members of the University community. Individuals who are not members of the University community will be instructed to leave campus and are subject to criminal charges.

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The following rules and procedures are intended to ensure a smooth and successful protest or demonstration. Additional procedures may be added to ensure safety and protection of property.

1. A student or organization planning a protest or other public demonstration on University property must contact the Office of the Vice President for Student Affairs ("OVPSA") ([studentaffairs@millikin.edu](mailto:studentaffairs@millikin.edu)) for information, resources, guidance and permission. Protests or demonstrations on campus properties may not be publicized by organizers until clearances have been received from the OVPSA.
2. An [Application to Register Student Protest and Demonstration](#) must be submitted to the OVPSA or designee for review and approval at least seven business days before a protest or demonstration is expected to occur. No student protest or other public demonstration can occur without prior authorization from the OVPSA or designee. A student protest or other public demonstration may be permitted provided it is peaceful, non-obstructive and respectful of the University's educational mission and the rights of other students, faculty, employees and University guests.

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9. For safety reasons and to maintain compliance with the Americans with Disabilities Act, blocking entrances to or exits from buildings, impeding or obstructing others' free movement throughout campus, engaging in harassing behavior, materially interrupting or interfering with university business functions, or remaining in buildings after the close of regular hours of operation is prohibited.

10. For safety and security reasons, demonstrators are not allowed to enter residence halls; private offices; research facilities; laboratories; spaces where classes or private meetings are being held or immediately scheduled to be held; libraries; facilities or areas containing valuable or sensitive materials, collections, equipment, records protected by law or by existing University policy such as educational records, student related or personnel-related records, or financial records; emergency facilities; any facilities housing communication systems